



HS PAC Chair Chat



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CAPT John Cardarelli II



We are half way through the year and it's time to assess where we are and what we hope to accomplish in the next six months. One thing for sure is that changes are being realized (promotions, assimilations, new SG nominee, WIPT/WPDG policies, Navy deployments, etc.). "Change" is the theme for this newsletter and how we react to these changes affects our future success. I encourage you to take 60 minutes, read Spencer Johnson's Who Moved My Cheese? and ask yourself which profile you meet: Sniff, Scurry, Hem, or Haw.

Readiness Challenge!

We currently rank 6th among all categories on readiness! The latest (6/4/07) statistics show us at 80.6%. **PHS target is 80% by end of FY07.**

HS Category Readiness Statistics

RANK	#	O	NO	%
CAPT	132	87	45	65.9%
CDR	168	145	23	86.3%
LCDR	243	212	31	87.2%
LT	202	161	41	79.7%
LTJG	52	37	15	71.2%
TOTAL	797	642	155	80.6%

*Excludes exempt officers

WHY? – Mostly due to missing *BLS and Immunization* data.

HOW CAN WE MAKE THE TOP 3? – If only 4 officers per rank become basic ready we can be in the top 3!. If 8 officers per rank become basic ready, we can become the #1 category!!!

Quarterly reports will be run on:

- 31 March
- 30 June
- 30 September and
- 31 December.

Promotion rates for HS Category

107 HS officers were promoted! (7 received EPP)

Rank	Temporary	Permanent
O-3	na	100%
O-4	80%	45%
O-5	43%	85%
O-6	31%	64%

Approximately 40 additional officers (among all categories) would have been promoted but for readiness

Assimilation News

Assimilation results are posted in the officer's eOPF! Congratulations goes out to about 120 officers who were recommended for assimilation to the Regular Corps. This will place the Corps at our limit of 2,800 officers in the Regular Corps.

How will WIPT/WPDG recommendations result in change? (What are they? see March PAC Chair Chat)

WPDGs work on transformation issues and provide guidance and suggestions for drafting *new policy*. Products are sent to the Implementation Planning Coordination Group (IPCG), then to the ASH to determine if the new policy matches his intent. Upon approval, the plan is given to OCCFM for policy creation and finally routed through Executive Secretary for final review and signature.

WIPTs provide similar guidance but work on revisions to *existing policy*. Products are sent to the Oversight Integrated Policy Team (OIPT), then to the ASH and his senior flag advisors for review. Upon approval, the revisions are also routed through Executive Secretary for final review and signature.

Quick Notes....

1. Check out our website for the CPO and "State of the Category" presentation given during the CPO Forum at the COA Conference.
2. Acting SG, RADM Moritsugu announced his intention to retire from the corps after serving for 37 years. The exact dates have not been determined.
3. A new awards policy is expected to be published by August. New awards to be announced along with a simplified process.
4. Draft uniform policy to harmonize our uniforms with the Navy is currently in OCCFM for review.

Spread the word!



- Value Driven Care Health Care Initiative activates new website to help you compare the quality of care that hospitals provide across the country. Check it out at www.hospitalcompare.hhs.gov.
- SEC Leavitt has launched a blog at blog.pandemicflu.gov. It is intended to provide a forum for leadership to discuss response and pandemic flu preparedness issues leading up to the Pandemic Flu Summit. SEC Leavitt may be the first Cabinet Secretary to have a blog.