



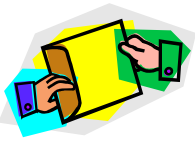
# HS PAC Chair Chat



Volume 1, Issue 10, November 2007

CAPT John Cardarelli

**W**ith only two months left in the year, your PAC continues to work hard to provide you tangible service. The most recent evidence is found on the Commission Corps [E-Bulletin](#) which announces the completed revision of the HSO Website. This project began in the fall of 2006, launched in April 2007, and consists of over 300 created or updated web pages. Since April 2007, the site has had over 19,500 visitors!



CDR Brad Austin (PAC Chair 2008) and I have started our transition of leadership to ensure we maintain momentum and continued service to our Category.

Speaking of transition, on October 4<sup>th</sup>, retiring RADM Kenneth P. Moritsugu turned command authority for the PHS Commissioned Corps over to RADM Steven K. Galson, the Acting Surgeon General. The ceremony was reported to be the second occurrence in the 118 year history of the Commissioned Corps for a formal and public transfer of command responsibility. It is also believed to be the first time that one Acting Surgeon General has been replaced by another Acting Surgeon General. The night was truly special to witness and experience the formalities of the evening, and to see the passion for the Corps expressed in the ritualistic exchange. We will miss the leadership provided by RADM Mortisugu and work hard to see his vision of transformation become reality under Acting SG RADM Galson.

## Inactive Reservists Welcomed to join the PAC!

The PAC voted to allow inactive reservists to compete openly and fully with active duty officers and civil service employees based on their merits to become voting members of the PAC. We also recommended Liaison Membership (nonvoting) for a representative of the Inactive Reserve. For a complete explanation of this, look in the October meeting minutes to be posted sometime in December.



Category Day planning efforts have started for the 2008 COF Scientific and Training symposium. If you want to support that effort, please contact [CDR Dawn Clary](#).

Attend or call in to the December PAC meeting. We are planning to have RADM Shekar, Special Assistant for Transformation, present the latest information on the transformation efforts.

We hope to have the new PAC members approved by the end of this year, so we'll have full PAC working in January!

## 2007 PAC Chair Objectives

1. Continue the good work of our sub-committees and [professional advisory groups](#) (PAG) in providing **tangible** services to the HSO category.
2. Emphasize commitment to the [transformation process](#) by:
  - a. improving our readiness percentages,
  - b. developing tools for members to make their career progression goals a reality
3. Actively work with our Chief Professional Officer, [RADM Michael Milner](#), to promote the HSO Category to prospective recruits, our fellow officers, and the public.
4. Increase awareness of the rapidly evolving transformation process.

## Changing the COER! - UPDATE

OA OB OC OD \*E

The workgroup will complete its work by mid-November. A revised COER template will be released to CPOs and PACs for further review and comment. Word is to expect changes that incorporate the transformation process with clearer expectations for officers to achieve the highest possible ratings. We look forward to reviewing it on behalf of the PAC and will release it to you via our listserv upon approval. We may be seeking your input soon! Special thanks to **CDR George Durgin** and **LT Johannie Escarne** who served as our representative on this workgroup.